

Lab Technician/Scientist

Early is a startup looking for a talented technician/scientist to help us scale up clinical testing of our biosensors. Our mission is to enable people to live longer, healthier lives by providing early detection of serious illnesses. We are bringing together a multidisciplinary team of world class scientists, engineers and designers to create products designed to test for serious health conditions in the comfort of the home.

We are scaling up our biosensor testing as we approach a pivotal clinical trial. We are looking for a dedicated scientist to run mass testing as part of our performance evaluation. This requires an increase in our production of biosensors (requiring fluidic assembly), and biosensor testing (requiring wet-lab skills i.e. pipetting).

Main Tasks

Tasks will include: precise assembly of fluidic components, visual quality checks using stereomicroscopes, rigorous benchtop testing of sensors, and biochemical assays of human biofluids - all following SOPs and documented under our QMS system.

Duties will include:

- SOPs: Follow specific Standard Operating Procedures and ensure documentation is up to date in our QMS.
- Manufacturing: Assist the Product Scientist and Engineer to manufacture and quality-control biosensors.
- Biosensor testing: As a key member of the Biochemistry team, you'll carry out testing and complete documentation and logs.
- Biofluid analysis: Analyzing clinical human biofluid samples using assays.
- Analysis: Make observations and interpret findings.
- Collaboration: Assist in preparation of technical reports and presentations to communicate results and recommendations.
- Safety: Ensure that all safety guidelines are always followed and maintain a clean and organized environment.

Outputs will include:

- Production logs to track our production targets.
- A clinical database of assay results.
- Technical reports on observed failure modes, and troubleshooting to resolve.

Experience and Qualifications

- An undergraduate degree in a science subject is essential, such as biochemistry.
- Previous laboratory experience is essential, e.g. pipetting skills. Experience with biochemical assays, biofluid handling or electrochemistry is a plus.
- A demonstrable interest in healthcare, particularly medical devices or biosensors, is also a plus.

Skills

- Teamwork. Lone wolves should not apply to join us as we won't enjoy working with each other.
- Excellent interpersonal communication skills (and full professional proficiency in English). It's important to be able to speak up, flag issues, and ask questions.

- Detail-orientated. Experienced in producing high-quality results through careful implementation of protocols, and noticing and solving sources of error.

Personal Attributes

- Driven: Passion for making a positive impact in the field of healthcare.
- Analytical: strong critical thinking abilities. High level of problem-solving and initiative.
- Adaptable: willingness to learn and apply new technologies and techniques.
- Collaborator: Loves working with diverse experts as part of a multidisciplinary team.
- Proactive: self-motivated with a strong sense of accountability.
- Results-Focussed: Strong work ethics and high work standards.

Remuneration

- Competitive Salary + Options

Place of Work:

- Kings Cross, in person in our laboratory facilities.

Annual Leave

- Enjoy a generous 24 day holiday allowance, in addition to bank holidays.

Other Benefits

- Pension Scheme: Join our pension scheme, which helps you plan for a secure financial future by providing employer contributions and opportunities for personal contributions.
- Cycle-to-Work Scheme: Take advantage of the cycle-to-work scheme, a tax-efficient initiative that enables you to purchase a bicycle and related equipment for commuting purposes.
- Season Ticket Loan: Enjoy the convenience of a season ticket loan, allowing you to spread the cost of your annual travel pass, whether it's for the tube, bus, train, or other public transportation modes.
- Professional Development: We support your continuous growth and development by providing opportunities for professional training, workshops, conferences, and access to online learning platforms.
- Central London Location: Work in the heart of London, enjoying convenient access to excellent transportation links, diverse culinary options, cultural attractions, and city life.
- Social Events and Team Building: Engage in regular social events, team-building activities, and celebrations to foster a sense of camaraderie, connection, and community within our central London workplace.

How to Apply

We encourage all individuals who believe they have the skills necessary to thrive to apply for this role, even if they don't meet 100% of the job requirements.

Everyone who applies to join will be considered without regard to ethnicity, religion, sexual orientation, gender identity, family or parental status, national origin, neurodiversity or disability status. Everyone will be treated fairly and with our respect and our gratitude for applying.

To apply for this job, please send your CV to jobs@earlyhealth.com.